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Goals and Objectives

Presentation Purpose:

• To share our experiences of creating and utilizing ongoing risk assessment tools to ensure high quality laboratory services, customer satisfaction and compliance with regulatory requirements. Over the past few years Northwell Health Laboratories have had the opportunity to successfully utilize this knowledge and these risk assessment tools in other hospital laboratories some of which were under the request of the New York State Department of Health (NYSDOH). The NYSDOH as well as other healthcare facilities have reached out to Northwell Heath Laboratories because of our proven track record regarding our ability to meet the intent of the regulatory standards at the time of the surveys, to appropriately respond to NYSDOH deficiencies, and to successfully implement and sustain improvements across the spectrum of our laboratory services.

Learning Objectives:

- To perform a gap analysis to determine where the laboratory is at risk with respect to meeting regulatory compliance, providing quality laboratory services and meeting the needs and expectations of customers.
- To develop a risk assessment toolbox which will assist in meeting the quality system essentials and technical standards of regulatory agencies.
- To share the benefits of successfully incorporating risk assessment processes into the culture of laboratory operations.

Take Home Message:

 Attendees will be able to effectively adapt and develop their own risk assessment tools in order to yield "BIG" dividends in their own laboratory settings.



Key Facts

...The first and largest integrated health system in NY State



- 21 hospitals
- Children's Hospital
- 2 Psychiatric Hospitals
- 4 Nursing/Sub-acute facilities
- 450 ambulatory locations
- 13,600 affiliated physicians
- 3,000 member physician medical group

- Broad geographic coverage
- 7 Counties 10.8 million population
- Provides care to 4 million persons
- 27% inpatient share
- \$9.5 billion revenue
- Insurance Company Over 90,000 members

- 61,000 employees
- Largest private employer in NYS
- Major academic and research center
- Comprehensive and full continuum of care



Northwell Health Laboratory Network

- Central "Core" Laboratory
- 19 Hospital Based Labs
- \$335 Million Annual Operating Budget
- 2000+ FTEs/ 80+ Pathologists
- Approx 24+ Million Billable Tests
- 200,000 Surgical Specimens
- 30+ Patient Service Centers
- Multiple Ambulatory Sites
- Urgent Care Centers
- Point of Care Testing at Physician Offices



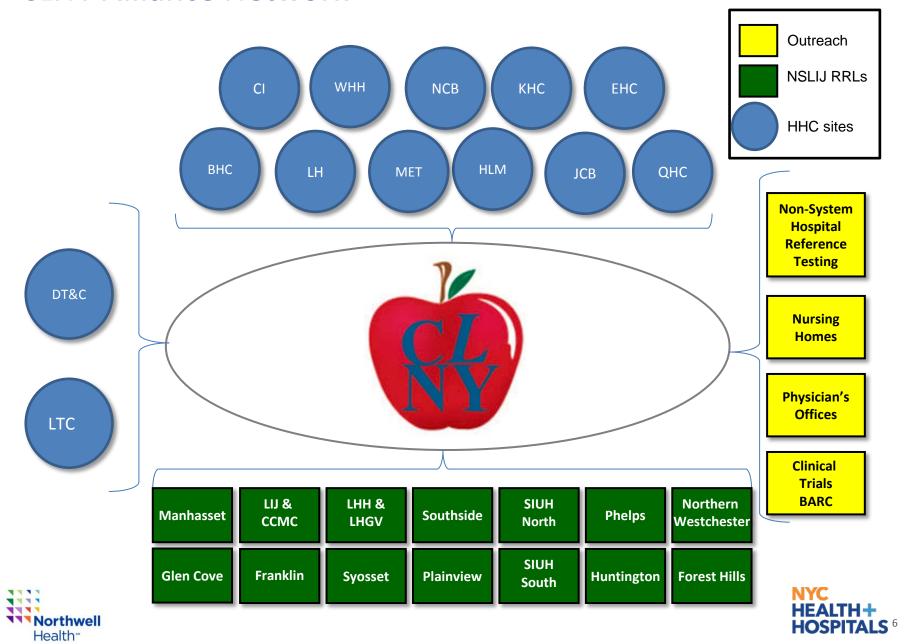
Northwell Health

Outreach Doctors

Northwell Health*

Laboratory Network System Hospitals Non-Affiliated Hospitals Global Central Laboratory **Clinical Trials** Northwell Health* **Core Lab** Shore | | Plainview Hospital **Nursing Homes**

CLNY Alliance Network



System Network Model

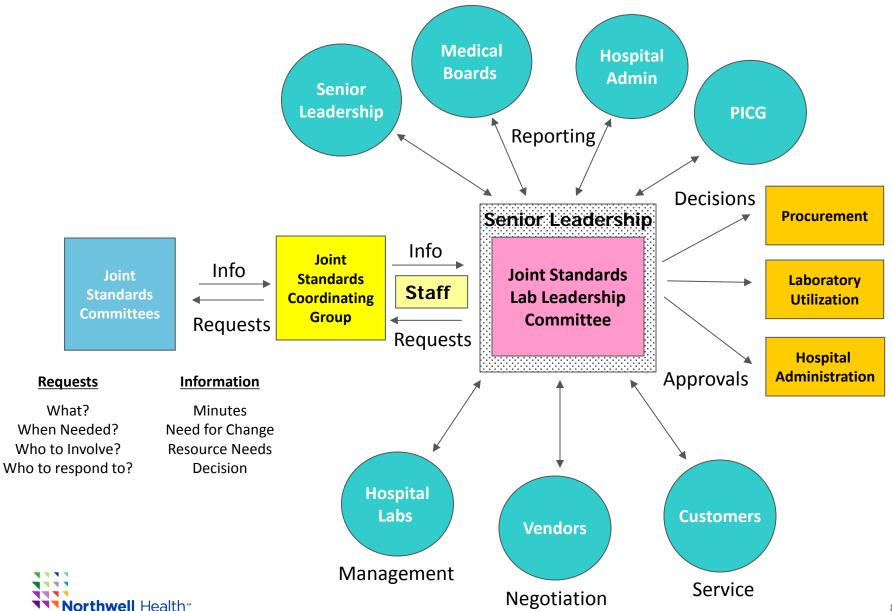
Shared Consolidated Core Laboratory

- Centralized Clinical and Administrative Leadership
- Standardized Equipment across all Laboratories
- Standardized SOPs
- Single Integrated Lab Information System Cerner
- Centralized Microbiology, Esoteric, Reference
- Centralized Quality and Competency Program
- Centralized POCT Division
- Consolidated Data Warehouse





Joint Standards Committee Process



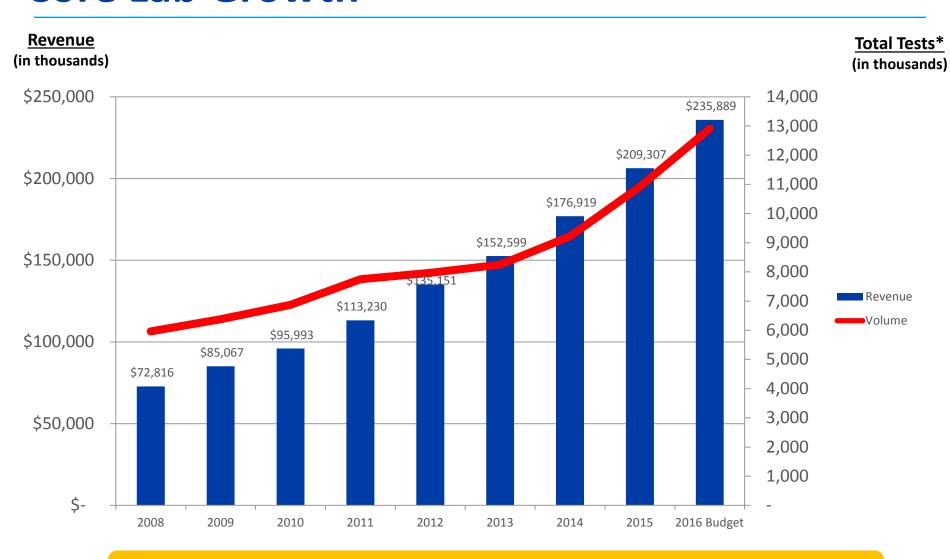
Core Laboratory Business Lines

2015

Business Line	Volume	Revenue (\$)
Physician Office	7,775,138	\$ 145,933,589
Nursing Home	498,688	\$ 5,184,051
Clinical Trials	77,729	\$ 1,770,053
Reference Testing	647,182	\$ 19,467,196
Total Outreach	8,998,737	\$ 172,414,888
Hospital	1,948,042	\$ 33,892,843
Total	10,946,779	\$ 209,307,732



Core Lab Growth



Since 2008, revenue has increased by 224% and total tests have increased by 117%



Challenges

- Increased competition and aggressive tactics from commercial laboratories
- Consolidation in all aspects of health care including laboratory services
- Transparency price, outcomes, ratings
- Financial cutbacks over time
- Lack of resources to maintain regulatory compliance and delivery of high quality services



Opportunities



- Continued investment in quality, workforce and level of laboratory services.
- We became a recognized leader in our region.
 - At the request of regulatory agencies, we have been asked to assist other Laboratories at risk.
 - We continue to receive requests by other laboratories to provide risk assessments and gap analysis.

These requests prompted us to perform additional self assessment of our laboratories in terms of risk.



Top National Deficiencies



DEFICIENCY	САР	CMS	CLSI
Competency Assessment	X	X	X
Procedure Manual	X	X	
Proficiency Testing Evaluation	X	X	X
Comparability of Instruments/Methods	X	X	X
Instrument / Equipment / Maintenance	X	X	
Method Validation and Verification	X	X	X
Safety	X	X	
Lab Director Responsibilities	X	X	X
Waived and Quantitative QC	X	X	X
Patient and Specimen ID	X	X	X
Adverse and Nonconforming Events	X	X	X
Document Control	X	X	



Top Northwell Health Labs Repeat Survey Deficiencies

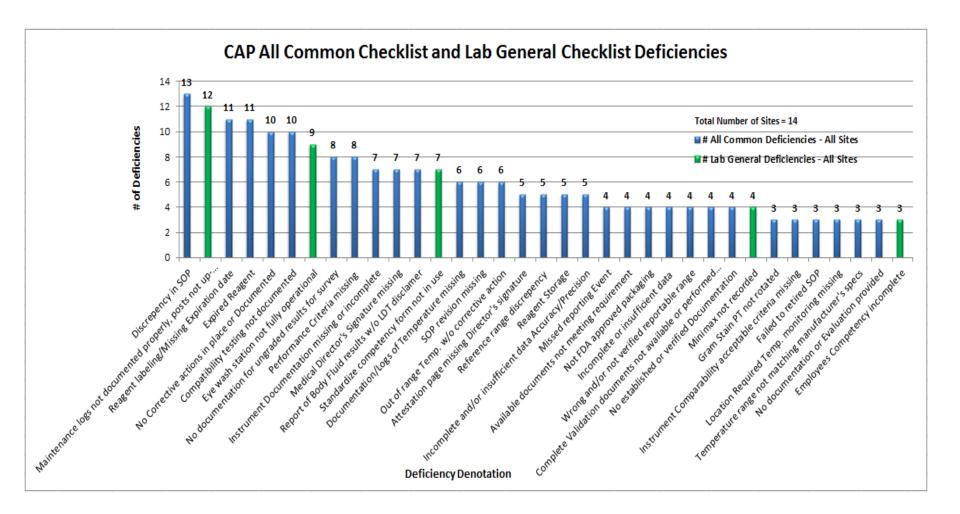




DEFICIENCY	NYSDOH	САР
Supervision of Test Performance	X	
Function Checks and Preventive Maintenance	X	X
Reagent Lot Verification	X	X
Inventory Control	X	
Reagent Labeling	X	X
Reagent Expiration	X	X
Instrument Correlations	X	X
Method Validation	X	X
Reference Intervals/Report Content	X	X
Safety – Medical Waste/Eye Wash Document	X	X
Accurate SOPMs	X	X
Calibration Verification Procedure	X	X



Northwell Health Risk Assessment – CAP Survey Deficiencies





Northwell Health Risk Assessment – Survey Deficiencies

<u>Legend:</u> N = No Deficiency/No repeat D = Primary Deficience				ency			
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Supervisor Responsibilities							
A qualified individual, under the general direction of the laboratory director, shall supervise technical personnel and the reporting of findings, perform tests requiring special scientific skills, and, in the absence of the director, be responsible for the proper performance of all laboratory procedures.							
Responsibilities of a laboratory supervisor include:		N'	YS				
	2010	2012	2014	2016	Deficiency	Corrective Action	Sustained
a) day-to-day supervision of test performance by testing personnel.	N	۵	R	R	<2016> (2014>		

Deficiency Summary: by Repeats	
<u>Standard</u>	# of Deficiencies
Reagents Sustaining Standard of Practice 4 (REAG S4): Inventory Control	4
Reporting Sustaining Standard of Practice 1 (Reporting S1): Report Content	4
Human Resources Sustaining Standard of Practice 8 (HR S8): Competency Assessment - Technical Staff	3
Operating Procedures Sustaining Standard of Practice 2 (SOPM S2): Content	3
Reagents Sustaining Standard of Practice 5 (REAG S5): Labeling	3

Deficiency Summary: by Standard			
<u>Standard</u>	# of Deficiencies		
Operating Procedures Sustaining Standard of Practice 2 (SOPM S2): Content	5		
Reporting Sustaining Standard of Practice 1 (Reporting S1): Report Content			
Director Sustaining Standard of Practice 3 (DIR S3): Director Responsibilities	4		
Laboratory Equipment Sustaining Standard of Practice 2 (LE S2): Function Checks and Preventive Maintenance	4		

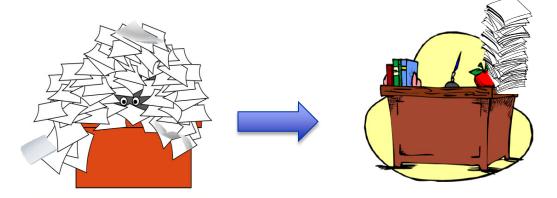


Risk Assessment – Repeated Deficiency



Benefits

- ✓ Organized display of previous inspection deficiencies from both individual labs and across the System Labs
- ✓ Helped to see the "BIG" picture
- ✓ Focused our risks
 - Regulatory
 - Patient Safety
 - Quality



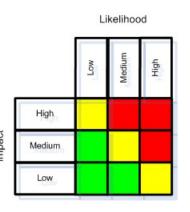


Evolution of Risk Assessment Tools

WHY DEVELOPED...



- Provide an organizational framework for Management
- Assist Management with tracking "real time" regulated functions/documentation
- Help Management of ancillary services
- Create standardization across the system





Risk Assessment Toolkit

- Deficiency Crosswalk
- Management Task Checklist
- Supervisor Checklist
- Validation Toolbox
- Interface Validations
- PSC Checklist
- POCT Checklist
- Reference Range Validations
- Competency and Training Tools
- Logistics Checklist





Risk Assessment - Management Task Checklist

History

Track Required Tasks at Infrequent Timed Intervals (

- Instrument Correlations / Linearity
- Non-Proficiency Testing Analytes
- > Calculations verification
- ➤ Pipette Calibration / Timers / Thermometers
- Auto-verification
- Water Cultures







Risk Assessment – Management Checklists



Management Task Checklist 2016 Core Laboratory

Process:

- 1. First week of each new month check for due dates on tasks due following month (example: September review will be for tasks due in October)
- 2. Send email reminder to appropriate technical staff to include task and due date
- 3. Review previous months assigned tasks
- 4. Review that task was completed. Completed date/initial is when data is analyzed, evaluated, and filed in the appropriate log book.
- 4. Finalize task on checklist.
- 5. Assign task new due date as required by regulation

TASK DUE WITHIN 30 DAYS	Reminder sent		COMPLETED FOR 2016			
TASK DUE WITHIN 60 DAYS						
Instrument Correlations						
Required: Semi-Annual	*Completed Date/Init	*Completed Date/Initial is when data is analyzed, evaluated and filed in the Instrument Correlation Log Book				
Hematology	Due Date	Reminder Date	Completed Date	Due Date	Reminder Date	Completed Date
Sysmex XE5000						
Beckman Iris						
Integra 800 CTS						
Coagulation	Due Date	Reminder Date	Completed Date	Due Date	Reminder Date	Completed Date
ACL TOPS						·



Risk Assessment - Management Task Checklist

Benefits

- ✓ Reduction in Deficiencies
- ✓ Ensure Quality of Testing
- ✓ Living Document addition of new instrumentation
- ✓ Further Standardization/System Laboratories







Risk Assessment – Supervisory Daily Task Checklist

History

- Enormous Amount of Documents and Daily Checks
 - ☐ Instrument Maintenance Forms
 - ☐ Temperature checks reagent proper storage
 - ☐ Reagent open/expired date
 - ☐ QC run
 - ☐ Review of pending tests/ensure TAT is met
 - Management Reports

Examples: Error Correction, Exception,

Critical Values, Cancellations





Risk Assessment – Supervisory Checklists

Northwell Health™ Laboratories						
	Daily Maintenance	Documentation				
Date:						
	Day Shift	Evening Shift	Night Shift			
Maintenance Documentation	Maintenance Documented	Maintenance Documented	Maintenance Documented			
	✓	✓	✓			
Hematology						
Abbott Sapphire 1						
Abbott Sapphire 2						
Excyte Mini						
Coagulation						
Beckman Coulter ACL Advance 1						
Beckman Coulter ACL Advance 2						
Urinalysis						
Siemens Clinitek Atlas						
Chemistry						
Vitros 5600 1068						
Vitros 5600 1078						
Radiometer ABL 800 Flex 1						
Radiometer ABL 800 Flex 2						
Serology						
Vidas						
Supervisory/Lead Signature						



Risk Assessment – Supervisory Daily Task Checklist

Benefits

- ✓ Organized review of daily tasks
- ✓ Time Savings Monthly Supervisory Review completed

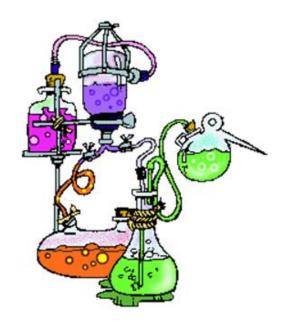
- ✓ Staff engaged
- ✓ Ensures regulatory requirements were met
- ✓ Decrease in deficiencies in future inspections
- ✓ Ensures patient safety



Risk Assessment - Instrument Validation Tool Kit

History

- Multiple deficiency across system
- Validations missing key components requirements
- Complexity of instrument validations
- Validation Committee Developed
- Validation plan developed





Risk Assessment – Instrument Validation Tool Kit

Validation Toolkit Contents

- > Linearity
- > AMR
- Correlation
- Precision
- Carry Over
- > Concordance
- Reference Interval



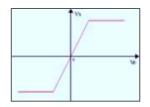
Benefits

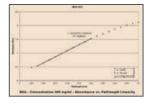
- ✓ Standardization of "kit" components/Central Repository
- ✓ Eliminate Guesswork
- ✓ No Deficiencies

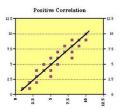


Risk Assessment - Validation Tool Kit

Validation Plan











Step 1: Print the Validation Check List

Step 2: Print the Validation Tool Box Procedures Step 3: Set up WWW (What, Who, When)

Validation Plan for:

ACTIVITY	WHAT	WHO	WHEN	CRITERIA FOR ACCEPTANCE
AMR. 99.1.6.4.10				
LIMIT OF				
QUANTIFICATION 99.1.6.4.15				
CARRYOVER 99.1.6.4.11				
CONCORDANCE 99.1.6.4.12				
CORRELATION 99.1.6.4.13				
DILUTION 99.1.6.4.14				
PRECISION WITHIN RUN 99.1.6.4.16 99.1.6.4.17				
PRECISION BETWEEN RUN 99.1.6.4.16 99.1.6.4.17				
REFERENCE INTERVAL 99.1.6.4.18				

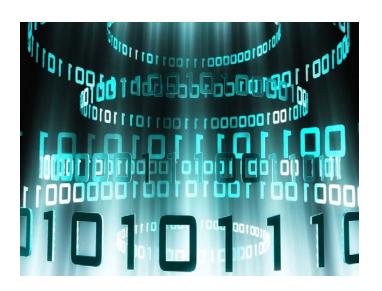
Legend: What: Directions as per procedures from validation tool box Who: Responsible party, indicate vendor or laboratory

Who: Responsible party, indicate vendor or laboratory
When: Deadline for expected completion of task

Risk Assessment – Interface Result Integrity Validation

History

- > Instrument Interface
- Accurate Display of Lab Data Transmission
- > LIS task
- Complexity of Validations



Benefits

- ✓ Developed customized plan, SOP, templates and "scripts" to ensure pre- thru post-analytic data was captured during validation
- ✓ Dedicated Interface Validation Team \$\$\$



Risk Assessment – Interface Checklist

Patient Name	TestHLM, UnitNine	TestHLM, UnitNine	TestHLM, UnitNine	TestHLM, UnitNine	TestHLM, UnitNine
Gasta asset MRN	73	73	73	73	73
ORDER DESCRIPTION	C1 Inhibitor Functional (Send Out)	Amylase Isoenzymes, Serum (Send Out)	Hepatitis D Ab Total (Send Out)	Polio (Type 1,2,3) Ab, CF, Serum (for recent infection) (Send Out)	Haloperidol,Serum (Send Out)
Accession Number	2000152-1	2000152-1	2000152-1	2000152-1	2000152-1
Ordered Date/Time	12/18/2013	12/18/2013	12/18/2013	12/18/2013	12/18/2013
Manifest Number	36	35	35	35	35
NSLIJ Core Lab Received By	sriley2	sriley2	sriley2	sriley2	sriley2
Accession Number	99-13-352-70015	99-13-352-70006	99-13-352-70006	99-13-352-70006	99-13-352-70006
Financial Number					
DRDER DESCRIPTION	C1 Esterase Inhibitor	Amylase Isoenzyme	Hepatitis Delta Antibodies	Polio Virus Antibodies	Haloperidol
Packing List (if send out test)(In front of Manual)					
Results from Posted (Pass/Fail)	Pass	Pass	Pass	Fail	Pass
Comments				Cancelled. To be retested	
VALIDATION DOCUMENTATION RECEIVED					
Order	X	X	X	X	X
Manifest	X	X	X	X	X
Order	X	X	X	Х	Х
Results	X	X	X		Х
Chart	X	X	X		X
Screenshots of results in Qmed EMR/HIS	N/A	N/A	N/A	N/A	N/A
Chart	X	X	X		Х
Reference Lab Chart	X	X	X		Х
Charge:	N/A	N/A	N/A	N/A	N/A
Verified By:	N/A	N/A	N/A	N/A	N/A
Completed Testing Script Spreadsheet					
Reviewed / Approved By:					
Date:					



Risk Assessment – Patient Service Centers

History

- 30+ Locations in NYC Metropolitan Area
- Staffed by Phlebotomists
- Waived testing (PT/INR)
- Face of the Laboratory
- Heavily Regulated

Benefits

- ✓ Patient Satisfaction and Safety
- ✓ Decreased number of deficiencies
- ✓ Ensure Quality Oversight







Risk Assessment – PSC Checklists

Phlebotomy Patient Service Center – Facility and Management Checklist

777710	u te la c	المين			
Northwell Health® Laboratories					
		1anagement Check			
		_			
Facility: Re	viewer: _		Date:		
Part 1 - Facility Checklist – Onsite					
Criteria Observation	Met	Did not Meet	Comments		
Patients are signing in on					
the appropriate sign in					
Sheets (PSC ONLY)					
Refrigerator, Freezer &					
Room Temp Units checked (PSC ONLY)					
Hours of operation posted		+			
correctly (If applicable) (PSC ONLY)					
Evacuation plan posted (PSC ONLY)					
"Services at this Site" &					
"Pts Rights" Posted (PSC Only)					
Permit posted conspicuously (PSC Only)					
Refrigerator signs posted (PSC ONLY)		+			
First Aid kit up to date (PSC ONLY)					
Exit/Entrance sign posted (PSC Only)					
MSDS/SOPM on site and updated (PSC Only)					
M3D3/30FM off site and appeared (F3C offic)					
Location stickers or Generator's label placed on					
biohazard & red bags (PSC Only)					
Eyewash installed (PSC Only)					
Fig. 5.45 - vide - in to another					
Fire Extinguisher is tagged		1			
Biohazard stickers affixed on: (check each item)					
Refrigerator (specimen)					
Bio Containers					
Sharp Containers					
Draw Rooms					
Processing Rooms					
Centrifuge					

	PSC – Facil	ity & Management	t Checklist		
Facility:					
-				Date:	
Part 2- Phlebotomy Management Review. Checklist - Onsite					
Criteria Observation Phlebotomist disinfects	Met	Did not Meet	Comments		
Hands before and after					
Each patient					
Phlebotomist don gloves					
Phlebotomist greets pts					
and identifies themselves in					
a professional manner.					
Phleb otomist us es double					
identifiers-full name & DOB					
Phlebotomist verbalizes					
Procedure to patient					
Phlebotomist applies					
tourniquet appropriately					
Phlebotomist draws tube					
In correct order					
Phlebotomist removes tourniquet					
Phlebotomist labels all tubes (first & last name)					
in front of the patient					
in front of the patient		+			
Phlebotomist correctly dresses site					
Phlebotomist maintains					
confidentiality of Patient (HIPPA)					
Phlebotomist fills out requisition					
according to protocol (Number and					
Type of tubes; draw site; collection					
time/date)					
Observe centrifugation					

Risk Assessment – Patient Service Center Patient Identification Checklist



		nt Identification	
Facility:	Date:		
Part 3-Patient Identifi	cation During Collection		
Source document/labe ordered tests.	l used to verify	Not Met	Comments
Staff brings source of them in draw roo patient/patient's bed	om with the		
3. <u>If patient is able to p</u> Staff asks patient for DOB. (if not, go to 4)	full name and		
 If patient is unable to Staff asks family to st full name and DOB. (if 	ate patient's		
5. <u>If patient is unable & f present:</u> Staff compares source (requisition or label) to	document		
 Staff compares patien statement to ID band documents (requisitio script/label). 	or source		
 Staff labels specimen of patient immediately collection of specimen 	after		
On-Site Review Follow	Up/Corrective Action	and Preventive Action	<u>on</u>
Supervisor:		 Date	
Management:		Date	





Risk Assessment – POCT

History

- Physician offices, Hospital/Ambulatory Sites, PSC, Health Fairs (>200 sites)
- Many Waived Tests Examples: PT/INR,UA, limited CHEM and H&H, etc.
- Testing performed by Non-laboratory personnel

Benefits

- ✓ Physician/Patient Satisfaction
- ✓ Decreased number of deficiencies
- ✓ Ensure Quality Oversight





Risk Assessment – POCT Checklist

Northwell Health™ Laboratories							
NS-LIJ CORE LABORATORY MONTHLY QA AUDIT							
Location: Date: For N	Month:						
QUALITY CONTROL	MET	NOT MET					
Internal Controls documented	III.C.I	HOT MET					
Coaquchek							
COAGUCHEK >/= 3.5 (#)							
COAGUCHEK >/= 3.5 CORRECT DOCUMENTATION # NOT MET							
External Quality Controls documented							
Coaguchek							
TEMPERATURE CHARTS							
Refrigerator Temperature documented daily							
Refrigerator Temperature documented within allowable tolerance limits							
Refrigerator Temperature corrective action documented	• -						
MAINTENANCE LOG FORM							
Maintenance Log Form documented on day of use/slash on days not in use							
Maintenance Log Form Operator initials documented							
PRODUCT LABELING							
Room Temperature Products Labeled with open date							
Room Temperature Products all are within expiration date							
Room Temperature Products Labeled with opened expiration date							
CENTRIFUGE							
Maintenance							
RPM check							
GE Ground check							
MEDITAPE/PATIENT LOG/EMR REVIEW							
Patient name documented							
Patient date of birth documented							
Operator name documented							
MD name documented							
Onboard Internal QC documented							
Reagent information documented							
Patient Result documented							
Number of Meditapes/Patient /EMR Reviewed							
SAFETY							
Eyewash operation documented							
Counter top decontamination documented							
Centrifuge maintenance documented							
Universal Precautions assessed on day of site visit ie: closed lab coat/closed toe shoes/gloves							
NUMBER OF TESTS PER INSTRUMENT/METHOD	Month	Criticals					
BNP							
Congrupher							



Accomplishments

- Central Repository of Risk Assessment Tools
- Improved Quality of Laboratory Testing as Evidenced by Decreased Number of Repeat Deficiencies
- Ongoing Application of Risk Assessment in Laboratory Operations.
- Integration of Risk Awareness into Lab Culture
 - Management
 - Staff Engagement

INSPECTION READY ANY DAY AND ANY TIME!





Opportunities for External Risk Assessment







What Does It Take?

- ✓ Right Expertise to perform risk assessments in all aspects of Lab Medicine
- ✓ Right Tools to assist in the provision of ongoing quality
- ✓ Right Resources to assist others



External Risk Assessment

What Do We Do?

- ✓ Perform a comprehensive audit
- ✓ Based on findings, a risk assessment is developed
- ✓ Prioritize risks ranging from high to low risk
- ✓ Report presented to management of facility
- ✓ Implement risk assessment tools
- ✓ Perform audits for sustainability



Risk Assessment Report for LQC University Hospital Lab

Northwell Health

LABORATORY AUDIT OUTCOMES AND RISK ASSESSMENT

Laboratory Name: LQC University Hospital

RISKASSESSMENT

Findings	Method*	Risk Category/Score** <ex. qc-3=""></ex.>	Observation	Action Plan	Responsibility and Completion Date
Quality System Manual	DO	Patient Safety -3	STAT body fluid pending on a tracker board since a day before		
Proficiency Testing	RR	Proficiency Testing-2	PT failure Urine chemistry — no corrective action		
Quality System Manual	DO	NYS -1 Noncompliance/Low Regulatory Impact - Equipment	Instruments not in use without a sign (freezer, in the corridor)		

RISK SCORE LEGEND

1= Other/NYS Noncompliance/Low Regulatory Impact

2= Quality Issue

3 = Patient Safety/High Risk/Regulatory Noncompliance with NYS DOH POC

NA = Not Applicable



Date: 10/5/16

Risk Assessment Report for LQC University Hospital Lab



LABORATORY AUDIT OUTCOMES AND RISK ASSESSMENT

Laboratory Name: LQC University Hospital

RISK ASSESSMENT

Risk Category	Risk Score	Immediate Remediation	Long Term Remediation
	1,2 or 3	(within 2 weeks)	
Quality System Manual (QSM)	2-SOP for Audits does not indicate frequency. (QSM)	Lab Leadership needs to review those SOPs in QSM which are important to patient care.	Lab Leadership needs to review remaining SOPs in QSM.
Document Control (QSM)	1-No version history, inconsistent numbering, Medical Director sign- off as "Recommended" instead of "Approved" (QSM)		All SOPs and associated documents require document control.
Proficiency Testing (QSM)	3-SOP needs to be amended to reflect regulatory requirements, follow-up and NYS DOH POC response of the deficiencies. Example: SOP states that both lab staff and Medicial Director will evaluate proficiency testing. There is only evidence of Medical Director signature. The POC states that the Medical Director will evaluate ProficiencyTesting results within 2 weeks. SOP not amended to reflect this.	Amend SOP within 2 weeks.	Evaluate Proficiency Testing results for trending.

RISK SCORE LEGEND

1= Other/NYS Noncompliance/Low Regulatory Impact

2= Quality Issue

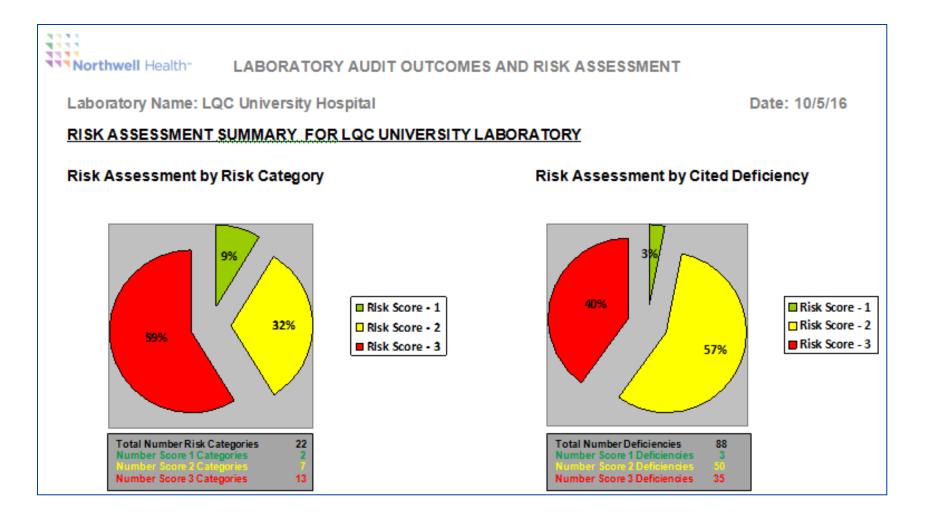
3 = Patient Safety/High Risk/Regulatory Noncompliance with NYS DOH POC

NA = Not Applicable



Date: 10/5/16

Risk Assessment Report for LQC University Hospital Lab





Benefits

What is the Northwell Health Benefit?

- A recognized regional laboratory brand
- Create new long term partnerships
- New Consulting Service Line!

What is the Client Benefit?

- Lab Management and Staff competent
- Increased lab quality and patient safety
- Change of lab culture and lab perception
- Create new long term partnership with Northwell!





In Conclusion... Take Away!

1- Use of RISK assessment tools ensures that Laboratories are NOT at RISK for losing permits, clients, jobs and monies.

2- Risk Assessment processes can be implemented at any size laboratory.

3- We did it.... YOU CAN DO IT TOO!



Thank You

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