## Creating a Competitive Advantage with Lab Client Services

How to Boost Service Levels, Then Benchmark Your Lab Against the Best

10<sup>th</sup> Annual Lab Quality Confab and Process Improvement Institute New Orleans, LA October 18, 2016

Cindy Murphy, MPH
Vice President, Healthcare Strategy and
Performance Excellence



## **Objectives**



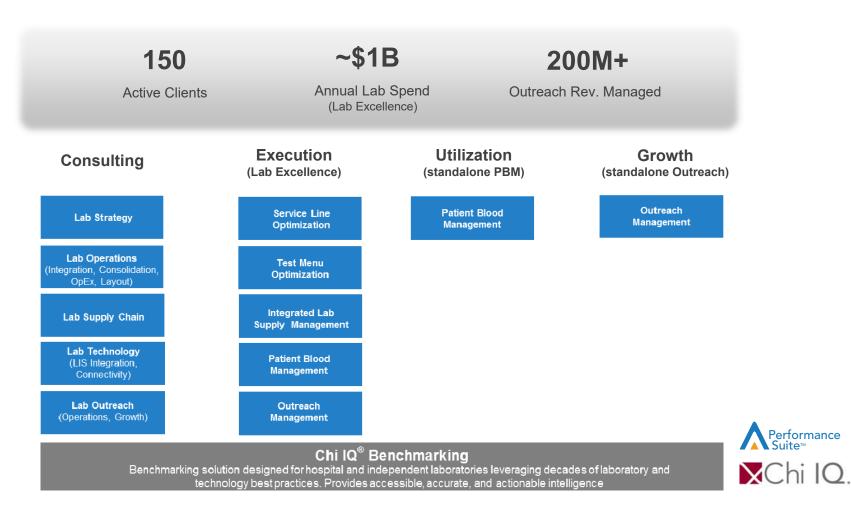
## From today's session together, we will:

- 1. Identify how benchmarking serves as a dynamic tool to accelerate the process improvement cycle for strategic initiatives
- 2. Identify processes implemented to achieve improved quality and service results in the laboratory
- 3. Identify six key areas of focus to secure the strategic value of the hospital-based clinical laboratory

#### **About Accumen**



Accumen's Mission of *Profoundly Impacting Healthcare* ™ drives us in Accelerating Breakthrough Performance for health system laboratories.



#### **Strategic Acquisition**



## The Accumen + Chi Partnership

- Creates the nation's leading Lab Consulting, Execution, Utilization, and Outreach company
- Combines the country's best Lab talent, processes, and technology into one team to create unprecedented value for the health care industry
- Creates the benchmark in the Lab industry for excellence – become the standard others measure themselves against
- Accelerates aspirations to make a significant impact on Health Care delivery transformation



... a partnership that has served nearly 500 clients with hundreds of active benchmarked hospital laboratories across the US.





#### Performance Measurement



### Where it all began:

To measure is to know – if you cannot measure it, you cannot improve it.

- Lord Kelvin (1824-1907)



## **Guiding Performance Principle #1:**

#### **Understand Success**

### The Trivial Many

- Where all metrics are of equal importance
- Metrics that measure activity levels – not outcomes
- Indicators that don't directly influence outcomes

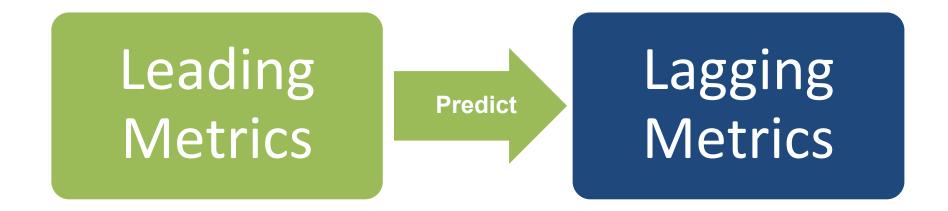
#### The Vital Few

- Represent the most important performance outcomes
- Represent the critical few success measures



## **Guiding Performance Principle #2:**

### Manage Inputs, Report Outputs





#### **Manage Inputs, Report Outputs:**

#### 1. Daily:

- Huddles to discuss vital few metrics
- Safety touchpoints
- Use Accumen Performance Suite as tool
- include all staff and leads

#### 2. Weekly:

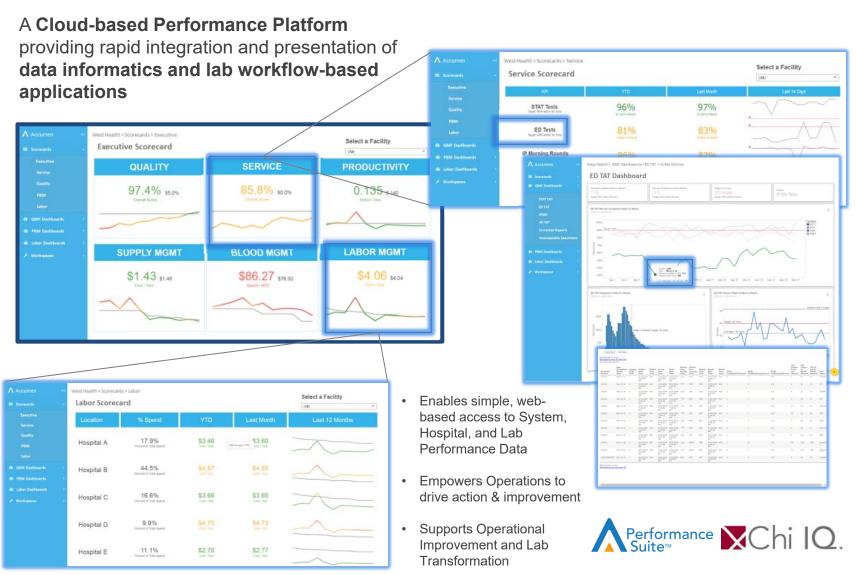
- Dashboard reviews as ongoing pulse check of performance
- Assessment of actual-to-expected performance
- Address barriers to success in real-time

#### 3. Monthly:

- Meetings specifically to review scorecard of performance
- Provide support of ongoing performance improvement/needle-moving projects
- Establish and monitor ongoing metrics: including leading indicators for Quality and Service
- Hold each other accountable for achieving targets

#### Accumen Performance Suite (APS)







## **Guiding Performance Principle #3:**

#### **Eliminate Variation**

- Our patients/clients remember us on our worst day
- Identify your capabilities
- Reduce process variation

How much time do I spend systematically reducing variation?

How much time do I spend each day reacting to special events?



## **Guiding Performance Principle #4:**

### **Understand the Cost of Poor Quality**

- 1. Impacts patients lives
- 2. Impacts outcomes of care delivery
- 3. Decreases morale and professional accountability
- 4. Increases costs





Six Sigma



Lean

#### Performance Measurement



## **Guiding Principles:**

- Understand Success. What are your vital few?
- 2. Report Outcomes, Manage Inputs. What will you manage?
- 3. Eliminate Variation. How will you identify it?
- 4. Understand the cost of poor quality. How is it impacting you today?

#### **Take Action - TODAY:**

- 1. Find your vital few
- 2. Control outcomes by using:
  - Process measures
  - KPIs
  - Leading metrics
- 3. Quantify your capability levels and create a cadence:
  - Measure against patient/client expectations
  - Use benchmark data, best in class, not averages
- 4. Articulate the story use your data to tell the story.

## Focus Areas that Secure Strategic Value



Six focus areas that help health systems secure strategic value:

- Drive Laboratory Efficiency
- Improve Quality and Service
- Provide Real-time Laboratory Operations Information
- Optimize Lab Supply Chain
- Implement Effective Patient Blood Management and Test Utilization Strategies
- Grow Outreach and Improve Physician Alignment

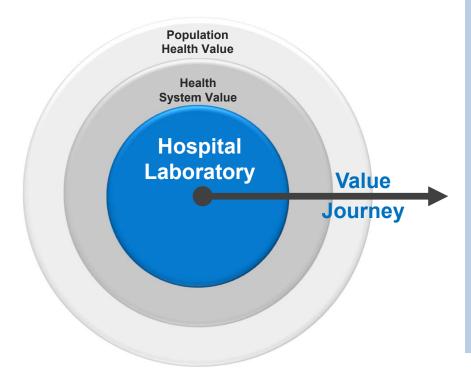
### Lab Strategies



#### **Immediate Opportunity**

Optimizing & Modernizing the Lab

- Efficiency
- Quality
- Service
- Growth



#### **Future Opportunity**

Preparing the Lab to Support Population Health

#### **Health System Impact**

Lab clinical data contributes to high-value decisions and Integrated Care

- · Blood utilization improvement
- Test utilization improvement
- · Optimized laboratory reporting
- Impact on Length of Stay, Adverse Effects, Readmissions, etc.

#### **Population Health Impact**

Lab impact on population health

- · Population Informatics
- Physician/patient affiliation
- Clinical Outcomes
  - disease area
  - mortality rates
  - infection rates, etc.

## Lab Strategies



# In order for Hospital Labs to reach full potential...

- Leverage local presence, pathologist talent/access, turnaround time
- Strengthen Brand, reputation, and relationships (Physician & Patient)
- Proactively assess advances and opportunities in Lab testing technologies
- Drive asset utilization & productivity

#### **Common Lab Strategies...**

**Maintain Status Quo** 

Divest Outreach & Retain Hospital Lab Services

Divest Outreach & Outsource Hospital Lab Services

#### Opportunity...

Retain: Patient Centered-Care
Optimize: Improve Quality and Service to
optimize lab by 15-25%
Grow: Increase MD and Patient Loyalty

### Areas of Value in the Laboratory



#### **Speed & Accuracy**

#### **Patient Care**

(Lab quality metrics, Testing Technology Advancements)

## Physician Service & Integrated Care

(ED, AP, and STAT Turnaround time, Tracking, Reporting)

### Health System Performance

(Test Utilization, Blood Utilization, Length of Stay, Adverse Affects, Readmissions, etc.)

#### **Insights & Analytics**

(Integrated reporting for Physician/Pathology, Connecting Inpatient/Outpatient data, Population Informatics)

#### **Efficiency**

Lab Supply Chain Cost Savings

**Optimized Test Menu** 

#### Labor Productivity

Savings (Operations/Administration)

### Outreach Support & Infrastructure Savings

(Customer Service, Billing, Logistics)

#### **Capital Management Savings**

(Technology innovation and/or Lab Modernization)

#### Growth

New Outreach Test
Volume Revenue

Optimize Revenue from Owned/Affiliated Physicians

Maximize Lab Revenue for Physician Group and/or Hospital acquisitions

## **Post Reform Reality**





Price, Access and Risk: The New Model of Partnership

The hospital is no longer the center of gravity in a value-driven world



An immediate need exists to integrate delivery resources





Greater focus is necessary in community-based care and post-acute care

## Vision Igniting Possibilities

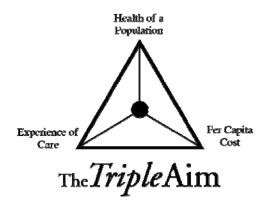


The greatest danger for most of us is not that our aim is too high and we miss it,
but that it is too low and we reach it.
-Michelangelo

## Lead the Way



#### Transformation journey for better patient care:



- Establish a vision in a value-driven world
- Engage your team in the value they provide for the future of patient care
- Remain patient-centric
- Take action don't get left behind
- Measure, measure, measure
- Reward and Recognize

#### Questions





#### **Cindy Murphy**

Vice President, Healthcare Strategy and Performance Excellence

**O**: 858-397-5884 **M**: 619-587-0924

E: <a href="mailto:cmurphy@accumen.com">cmurphy@accumen.com</a>

Profoundly Impacting Healthcare.<sup>™</sup> Learn how at **ACCUMEN.com**